

Trinity United Presbyterian Church
830 Military Road
Zanesville, Ohio

September 18, 2016

In Service To The Church Of Jesus Christ
Ministry Position - Youth Pastor (YP)

For all who serve the church of Jesus as the Christ:
“My ultimate loyalty is to God in Christ of the Christian Scripture and I am a follower,
a disciple, of Jesus Christ, and with his help and by the power of His Spirit,
I intend to order my life to obey His word and show his love.”

Summary Statement of Calling: YP needs to be a creative, outgoing, front-line, out of the building, self-starter who can form and build relationships with kids and get involved with their lives, especially their faith journeys. YP will have a sense of calling to work with children and youth, especially their spiritual development. (This is not a cookie cutter *job*.) As youth participation grows, there is a potential for the position to expand.

Qualifications: YP must be a professing Christian with a solid belief in the essential tenets of the Reformed faith. YP must be able to work with and relate to people, especially children, youth, young adults; and their parents – acting as a catalyst – building relationships. YP must successfully complete a background check investigation, and a credit check.

Accountability: YP reports directly to the Pastor/Head of Staff. Session has the overall responsibility for personnel, working closely with the Pastor. The theological tone for Christian education is set by the Pastor and Session.

Responsibilities:

Emphasis: Reaching out to unchurched children in the area, and their families. Building relationships with them, showing interest in them – individually – showing the love of God in Christ by action. Attracting them to events at Trinity with the ultimate hope for a relationship/membership with us at Trinity, and ultimately a lifelong relationship with God in Christ.

Youth Fellowship:

1. In consultation with the youth and the adult advisory team, plan and implement a youth program that meets regularly, with a goal of twice a month, then weekly. The program will be Christ centered and biblically based, providing a balance between: Bible study which speaks to the needs of young people, opportunities for spiritual growth and worship, service projects, evangelistic outreach, and recreational and fellowship activities.

2. As time allows, visit the young people at their schools, sporting events, band concerts, and other extra-curricular activities. Encourage youth to support each other by attending each other's events.
3. Plan and conduct at least two overnight retreats/sleep-overs/lock-ins per year.
4. Plan and conduct a summer youth program. This could include an annual youth trip, mission event, Triennium, fellowship outing, etc.
5. Coordinate with the Pastor to be familiar with the Sunday school and Confirmation curricula.
6. Attend Trinity worship and Sunday school on a regular basis.
7. Provide for the safety of the young people and adult advisors/volunteers, following the Child Safety Policy.
8. Maintain regular appropriate and effective contact with the young people through phone calls, email, regular mail, and appropriate social media.

Meetings:

1. Attend staff meetings scheduled with the Pastor.
2. Attend Session, and session committee meetings when requested.
3. Conduct program planning meetings, in consultation with the Pastor, adult advisory team, and the young people.

Collegial Approach: The YP coordinates with others at Trinity to insure the overall effectiveness of the "youth" program at Trinity. The YP will be responsible to provide their own staff support for the implementation of their own programs. Basic computer literacy with office suite software is necessary to provide own staff support. YP is not a staff person to provide support to associated programs currently handled by Trinity volunteers. This position seeks to strengthen current programs, reaching outside Trinity, providing relational contact with those not currently churching.

Evaluations: There is a six month probationary period. Performance reviews are conducted at three, six, and twelve months, then annually.

Hours: This is a salaried position with no benefits. Monthly payroll Trinity does pay employer portion of FICA, OAI, and Workers' Compensation. Initially will average 5 hours per week. A basic weekly activity report is required. The work schedule is coordinated with Pastor.

Training: There is a \$500.00 annual allowance for continuing education, after advanced approval.